## Albany Law School Program Outcomes Assessment (2023-2025) – Timetable

Learning Outcomes (LOs)	Methods of Assessment	Date to be Completed
Institutional Learning Outcomes LOs #1, #2, #3: 1: Demonstrate knowledge and understanding of substantive and procedural law. 2: Demonstrate competence in use of professional legal skills. 3: Demonstrate understanding of, and the ability to exercise, professional ethics and values.	Albany Law School's Institutional Learning Outcomes are designed to identify a range of student expectations upon completion of any of our academic programs (JD, LLM, MSLS, and Certificates).	Please refer to each programmatic outcome for relevant, specific, and measurable learning outcomes.
ALL PROGRAMS  LLM, MSLS, CERTIFICATE PROGRAMS	Indirect assessment: Surveys developed and given to graduating students. Indirect assessment: Survey developed and give to those students in-progress.	Data collected before graduation dates each year.  Data collected on an as-needed basis.
COURSE LEVEL	Indirect assessment:  Office of Academic Affairs tracks syllabi course learning objectives and course assessments to generate a syllabus report, curriculum map, and formative/summative utility description.	Analysis and reported at the discretion of the Associate Dean for Academic Affairs.
J.D. Graduates		
LO#1: Demonstrate foundational knowledge and understanding of substantive and procedural law.	Direct assessment: LO #1: Summer bar examination results and Themis Diagnostic results to be collected and analyzed by November 30 following results.	Diagnostic and Bar Exam Result Report written and distributed by January 4. (repeats every year)
LO #2 & #3:  2. Demonstrate ability to communicate effectively in the legal context, in writing and orally;  3. Demonstrate basic legal research, legal analysis, legal reasoning and problem-solving skills.	<ul> <li>Direct assessment:         <ul> <li>LO #2, 3: Analysis of random sample of required upper level writing papers completed; Assessment Committee to review and discuss results; Report to be written and distributed</li> <li>LO #2: Review of Oral Arguments to be completed in spring.</li> <li>LO #3: Feedback from clinic supervisors from fall and spring to be collected and analyzed/report written and distributed by June.</li> <li>LO#3: Feedback from field placement supervisors from fall to be collected and analyzed/report written and distributed by June.</li> </ul> </li> </ul>	ULW Report: Review of data by January 01, 2025 and Report completed June 30, 2025 (thereafter report written and distributed every other year).  Oral Argument Report: Review of data by May 01, 2025 (repeats every other year).  Clinics Report: Fall Data Collected by January 11, 2025 and Spring data collected by June 11, 2025. Report completed by June 30, 2025. (repeats every other year)  Field Placement Report: Fall Data Collected by January 11, 2025 and Spring data collected by June 11, 2025. Report completed by June 30, 2024. (repeats every other

LOs #4, #5, & #6:  4. Demonstrate the ability to exercise proper professional and ethical responsibilities to clients and to the legal system.  5. Demonstrate knowledge and understanding of the Lawyer's professional responsibility to advance the mission of service to the underrepresented and to ensure all individuals have equal access to the privileges of our justice system.  6. Demonstrate an awareness and understanding of the knowledge, skills, and values necessary to be competent and effective lawyers in a multicultural world.	Direct assessment:  LO#4, 5, 6: Assessment Committee developed a rubric for clinic faculty and internship supervisors to use; data will be collected, analyzed over two semesters.  LO #4: Students will be asked in the JD Exit Survey whether they took the MPRE, whether they passed and how many times they took the exam.	Clinics Report: Fall Data Collected by January 11, 2024 and Spring data collected by June 11, 2024. Report completed by June 30, 2024.  Field Placement Report: Fall Data Collected by January 11, 2024 and Spring data collected by June 1, 2024. Report completed by June 30, 2024  MPRE: Data will be collected by January 11 & June 11 (collected annually).  Exit Survey distribution periods: November 1 – December 20  March 21 – May 31  June 20 – August 15  Climate Survey – at the discretion of Dean Cruz
LLM for Foreign Lawyers Graduates		
LOs #1, #2, #3, & #4:  1. Demonstrate a basic understanding of the US legal system;  2. Demonstrate an understanding of the US law that is relevant to their field(s) of interest and/or foreign-based practices  3. Demonstrate ability to communicate effectively in English, generally, and about legal topics in particular, both orally and in writing  4. Demonstrate a familiarity with US case analysis, legal reasoning, the skills needed to conduct legal research and draft legal memoranda and other legal communications	Direct assessment:  A report will be completed  LO# 1: Students will take a quiz in the Legal Research & Writing: LLM course concerning the United States Legal System.  LO #2: Students will give an oral presentation comparing an aspect of the U.S. Legal System with the legal system of another country.  Lo#3. Students will draft a memorandum of law and a client letter.  LO#3: Students will Students will give an oral presentation comparing an aspect of the U.S. Legal System with the legal system of another country.  LO4: Lo#3. Students will draft a memorandum of law and a client letter.	LO# 1, 2, 3, 4: Review and Report completed by May 30, 2024; thereafter data collected and analyzed every other year.

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	The results of all of these assessments will be compiled in a	
	report.	
LOs #5 & #6	LO#4, 5, 6: Assessment Committee developed a rubric for	Clinics Report: Fall Data Collected by January 11, 2024
5. Demonstrate the ability to exercise proper	clinic faculty and internship supervisors to use; data will be	and Spring data collected by June 11, 2024. Report
professional and ethical responsibilities to clients	collected, analyzed over two semesters.	completed by June 30, 2024.
and to the legal system.		
	LO #4: Students will be asked in the JD Exit Survey	Field Placement Report: Fall Data Collected by January
6. Demonstrate knowledge and understanding of	whether they took the MPRE, whether they passed and	11, 2024 and Spring data collected by June 1, 2024.
the Lawyer's professional responsibility in the	how many times they took the exam.	Report completed by June 30, 2024
United States to advance the mission of service	MPRE: Data will be collected by December & June 1, 2023	MPRE: Data will be collected by January 11 & June 11,
to the underrepresented and to ensure all	(collected annually).	2024 (collected annually).
individuals have equal access to the privileges of	(conected annually).	2024 (conected annually).
our justice system.	November 1 – December 20	Exit Survey distribution periods:
	March 21 – May 31	November 1 – December 20
	June 20 – August 15	March 21 – May 31
	5	June 20 – August 15
LLM In Cybersecurity		
LOs #1, #2, #3:	Direct assessment:	LO# 1, 2, 3, 4: Review and Report completed by June 30,
1. Demonstrate advanced knowledge and	LO 1, 2, 3, &4: the language of all four Learning Outcomes	2024; thereafter data collected and analyzed every other
understanding of the core doctrines of law that	will be integrated into the uniform OGP thesis assessment	year.
are relevant to their legal practice and career or	rubrics. That rubric will be used to grade the LLM theses.	
relevant to their area of concentration.	The data from the rubrics concerning the learning	Fall 22, Spring 23 Summer 23
	outcomes will be collected by the Associate Dean and	
2. Demonstrate ability to communicate	Director for Online Graduate Programs. From that data,	
effectively in the legal context, in writing and	the committee will draft reports on whether the students in	
orally.	the online LLM programs met the learning outcomes.	
2. Domanstrate advanced local received local		
3. Demonstrate advanced legal research, legal analysis, legal reasoning and problem-solving		
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4. Demonstrate the ability to exercise proper		
4. Demonstrate the ability to exercise proper professional and ethical responsibilities to clients		
4. Demonstrate the ability to exercise proper professional and ethical responsibilities to clients and to the legal system		

1. Demonstrate advanced knowledge and understanding of the core doctrines of law that are relevant to their legal practice and career or relevant to their area of concentration.  2. Demonstrate ability to communicate effectively in the legal context, in writing and orally.  3. Demonstrate advanced legal research, legal analysis, legal reasoning and problem-solving skills, and understanding contemporary scholarship.  4. Demonstrate the ability to exercise proper professional and ethical responsibilities to clients and to the legal system  LLM in Government Affairs	Direct assessment:  LO 1, 2, 3, &4: the language of all four Learning Outcomes will be integrated into the uniform OGP thesis assessment rubrics. That rubric will be used to grade the LLM theses. The data from the rubrics concerning the learning outcomes will be collected by the Associate Dean and Director for Online Graduate Programs. From that data, the committee will draft reports on whether the students in the online LLM programs met the learning outcomes.	LO# 1, 2, 3, 4: Review and Report completed by June 30, 2024; thereafter data collected and analyzed every other year.
LOs #1, #2, #3:	Direct assessment:	LO# 1, 2, 3, 4: Review and Report completed by June 30,
<ol> <li>Demonstrate advanced knowledge and understanding of the core doctrines of law that are relevant to their legal practice and career or relevant to their area of concentration.</li> <li>Demonstrate ability to communicate effectively in the legal context, in writing and orally.</li> <li>Demonstrate advanced legal research, legal analysis, legal reasoning and problem-solving skills, and understanding contemporary scholarship.</li> <li>Demonstrate the ability to exercise proper professional and ethical responsibilities to clients and to the legal system</li> </ol>	LO 1, 2, 3, &4: the language of all four Learning Outcomes will be integrated into the uniform OGP thesis assessment rubrics. That rubric will be used to grade the LLM theses. The data from the rubrics concerning the learning outcomes will be collected by the Associate Dean and Director for Online Graduate Programs. From that data, the committee will draft reports on whether the students in the online LLM programs met the learning outcomes.	2024; thereafter data collected and analyzed every other year.
LLM in Health Law	Direct accessment	LO#1 2 2 At Povious and Poport completed by Line 20
LOs #1, #2, #3:  1. Demonstrate advanced knowledge and understanding of the core doctrines of law that	Direct assessment:  LO 1, 2, 3, &4: the language of all four Learning Outcomes will be integrated into the uniform OGP thesis assessment	LO# 1, 2, 3, 4: Review and Report completed by June 30, 2024; thereafter data collected and analyzed every other year.

are relevant to their legal practice and career or relevant to their area of concentration.  2. Demonstrate ability to communicate effectively in the legal context, in writing and orally.  3. Demonstrate advanced legal research, legal analysis, legal reasoning and problem-solving skills, and understanding contemporary scholarship.  4. Demonstrate the ability to exercise proper professional and ethical responsibilities to clients and to the legal system	rubrics. That rubric will be used to grade the LLM theses. The data from the rubrics concerning the learning outcomes will be collected by the Associate Dean and Director for Online Graduate Programs. From that data, the committee will draft reports on whether the students in the online LLM programs met the learning outcomes.	
LLM in Human Resources		
<ol> <li>LOs #1, #2, #3:</li> <li>Demonstrate advanced knowledge and understanding of the core doctrines of law that are relevant to their legal practice and career or relevant to their area of concentration.</li> <li>Demonstrate ability to communicate effectively in the legal context, in writing and orally.</li> <li>Demonstrate advanced legal research, legal analysis, legal reasoning and problem-solving skills, and understanding contemporary scholarship.</li> <li>Demonstrate the ability to exercise proper professional and ethical responsibilities to clients and to the legal system</li> </ol>	Direct assessment:  LO 1, 2, 3, &4: the language of all four Learning Outcomes will be integrated into the uniform OGP thesis assessment rubrics. That rubric will be used to grade the LLM theses. The data from the rubrics concerning the learning outcomes will be collected by the Associate Dean and Director for Online Graduate Programs. From that data, the committee will draft reports on whether the students in the online LLM programs met the learning outcomes.	LO# 1, 2, 3, 4: Review and Report completed by June 30, 2024; thereafter data collected and analyzed every other year.
MS in Cybersecurity	Direct recognists	LOHA 2.2 A Pavian and Parant annulated by L. Co.
LO #1, #2, & #3 & 4:  1. Demonstrate knowledge and understanding of fundamental substantive and procedural law as it relates to the student's chosen area of concentration	Direct assessment:  LO 1, 2, 3, &4: the language of all four Learning Outcomes will be integrated into the uniform OGP thesis assessment rubrics. That rubric will be used to grade the LLM theses.  The data from the rubrics concerning the learning outcomes will be collected by the Associate Dean and	LO# 1, 2, 3, 4: Review and Report completed by June 30, 2024; thereafter data collected and analyzed every other year.

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2. Demonstrate ability to communicate	Director for Online Graduate Programs. From that data,	
effectively in writing and orally.	the committee will draft reports on whether the students	
3. Demonstrate basic research, analysis,	in the online MS programs met the learning outcomes.	
reasoning and problem-solving skills.		
reasoning and problem-solving skins.		
4. Demonstrate the ability to exercise proper		
professional and ethical responsibilities to clients		
and to the legal system.		
MS in Financial Compliance		
LO #1, #2, & #3 & 4:	Direct assessment:	LO# 1, 2, 3, 4: Review and Report completed by June 30,
1. Demonstrate knowledge and understanding of	LO 1, 2, 3, &4: the language of all four Learning Outcomes	2024; thereafter data collected and analyzed every other
fundamental substantive and procedural law as	will be integrated into the uniform OGP thesis assessment	year.
it relates to the student's chosen area of	rubrics. That rubric will be used to grade the LLM theses.	
concentration	The data from the rubrics concerning the learning	
	outcomes will be collected by the Associate Dean and	
2. Demonstrate ability to communicate	Director for Online Graduate Programs. From that data,	
effectively in writing and orally.	the committee will draft reports on whether the students	
	in the online MS programs met the learning outcomes.	
3. Demonstrate basic research, analysis,		
reasoning and problem-solving skills.  Demonstrate basic research, analysis, reasoning		
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and problem-solving skins.		
4. Demonstrate the ability to exercise proper		
professional and ethical responsibilities to clients		
and to the legal system.		
MS in Government Affairs		
LO #1, #2, & #3 & 4:	Direct assessment:	LO# 1, 2, 3, 4: Review and Report completed by June 30,
1. Demonstrate knowledge and understanding of	LO 1, 2, 3, &4: the language of all four Learning Outcomes	2024; thereafter data collected and analyzed every other
fundamental substantive and procedural law as	will be integrated into the uniform OGP thesis assessment	year.
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	outcomes will be collected by the Associate Dean and	
2. Demonstrate ability to communicate	Director for Online Graduate Programs. From that data,	
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	in the online MS programs met the learning outcomes.	
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4. Demonstrate the ability to exercise proper		
professional and ethical responsibilities to clients		
and to the legal system.		
MS in Health Law		
LO #1, #2, & #3 & 4:	Direct assessment:	LO# 1, 2, 3, 4: Review and Report completed by June 30,
1. Demonstrate knowledge and understanding of	LO 1, 2, 3, &4: the language of all four Learning Outcomes	2024 thereafter data collected and analyzed every other
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	outcomes will be collected by the Associate Dean and	
2. Demonstrate ability to communicate	Director for Online Graduate Programs. From that data,	
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	in the online MS programs met the learning outcomes.	
3. Demonstrate basic research, analysis,		
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and problem-solving skills.		
4. Demonstrate the ability to exercise proper		
professional and ethical responsibilities to clients		
and to the legal system.		
MS in Human Resources		
LO #1, #2, & #3 & 4:	Direct assessment:	LO# 1, 2, 3, 4: Review and Report completed by June 30,
1. Demonstrate knowledge and understanding of	LO 1, 2, 3, &4: the language of all four Learning Outcomes	2024; thereafter data collected and analyzed every other
fundamental substantive and procedural law as	will be integrated into the uniform OGP thesis assessment	year.
it relates to the student's chosen area of	rubrics. That rubric will be used to grade the LLM theses.	
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	outcomes will be collected by the Associate Dean and	
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and problem-solving skills.		

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3: Demonstrate writing capacity within the context of law.  Certificate in Financial Compliance  LOs #1, #2, #3, & #4:  LOs #1, #2, #3, & #4:  Direct assessment: Review of student portfolio compiled by the Assistant Dean for Online Graduate Programs.  Direct assessment: Review of student portfolio compiled by the Assistant Dean for Online Graduate Programs.  Student portfolios: Review and Report completed by January 11 2025; thereafter, data collected and analyzed every other year.  2: Demonstrate the ability to interpret, synthesize, and apply legal information.  3: Demonstrate writing capacity within the	· · · · · · · · · · · · · · · · · · ·		
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principles and practices in an area of law.	· · · ·		
2: Demonstrate the ability to interpret,	•		
synthesize, and apply legal information.			
3: Demonstrate writing capacity within the			
context of law.			
Certificate in Health Law			
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principles and practices in an area of law.	•		every other year.
2: Demonstrate the ability to interpret,	· · · ·		
synthesize, and apply legal information.	•		
3: Demonstrate writing capacity within the	· · · · · · · · · · · · · · · · · · ·		
context of law.	<u> </u>		
Certificate in Human Resources			

LOs #1, #2, #3, & #4:	Direct assessment: Review of student portfolio compiled	Student portfolios: Review and Report completed by
1: Demonstrate familiarity with established	by the Assistant Dean for Online Graduate Programs.	January 11 2025; thereafter, data collected and analyzed
principles and practices in an area of law.		every other year.
2: Develop practical skills relevant to their area		
of study.		
3: Demonstrate the ability to interpret,		
synthesize, and apply legal information.		
4: Demonstrate writing capacity within the		
context of law.		