



ALBANY LAW SCHOOL

CAREER & PROFESSIONAL DEVELOPMENT CENTER

Employer Policies

The Albany Law School - Career and Professional Development Center has adopted and expanded upon:

- National Association for Law Placement (NALP) Principles and Standards for Law Placement and Recruitment Activities ([click here](#))
- American Bar Association (ABA) Standards ([click here](#))

Students may only work in legal employment settings where the student is an "employee" of the legal employer and not an "independent contractor" (e.g., students may not offer services directly to the public, unless specifically allowed under Court of Appeals Rule providing for and authorizing clinic programs). Lawyers may not aid students in the unauthorized practice of law.

Students may only work in legal employment settings where the student is supervised by an attorney who is admitted to practice in the jurisdiction of the legal employment setting.

First-year Students in the J.D. Program: Albany Law School strongly discourages first-semester, full-time students from engaging in any employment and accordingly such students are not eligible for on-campus employment. A full-time, first-year student in the three-year program who earns a G.P.A. of 2.50 or more in the first semester may be employed on campus a maximum of ten hours per week during the second semester

All students in the J.D. program may not engage in employment for more than 20 hours per week in any semester in which the student is enrolled in more than 12 class hours. Albany Law School requires each student to sign a certification acknowledging his/her acceptance of this rule.